

REWARDS & BENEFITS

As well as offering an attractive salary, we also have an attractiverange of rewards and benefits....



ANNUAL LEAVE

25 days per year + bank holidays & the option to buy 5 additional days.



BONUS SCHEME

Generous bonus schemes open to all employees.



CRITICAL ILLNESS COVER

If you have a serious illness, you'll receive a lump sum payment. This cover extends to your children under the age of 18 years.



EMPLOYEE ASSIST PROGRAMME

A confidential advice line available 24/7 to employees and their family members on a range of topics including health, family, finances, and work.



EYE TESTS

Get a free eye test each year and £50.00 towards the cost of glasses / lenses for VDU use.



FAMILY FRIENDLY POLICIES

We offer an enhanced level of pay during maternity, paternity, adoption, and shared parental leave.



HELP@HAND

A wellbeing-based app for you and your family giving access to 4 key support services:

- Remote GP
- 2x Second Opinion consultations with specialist following a medical diagnosis
- Mental Health Support – up to 8 consultations per year
- Physiotherapist - up to 8 consultations per year



INCOME PROTECTION

If you fall ill, we'll provide up to 75% of your salary to help you and those who depend on the money you earn plus access to Vocational Rehabilitation Consultants to ease your return to work.



LIFE INSURANCE

Your beneficiaries will receive a lump sum payment equivalent to 3 x base salary, to help relieve money worries during a potentially difficult time.



PRIVATE MEDICAL INSURANCE

A versatile company healthcare product with a wide range of core cover.



PENSION

Employer contributions above statutory minimum.



PROFESSIONAL DEVELOPMENT

Educational assistance and payment of professional subscriptions where relevant to the role.



PERKBOX

Access to a range of benefits including:

- Retail, leisure and entertainment discounts
- Nuffield 360 Annual Health Assessments
- Cycle to Work Scheme
- Free monthly treats



SOCIAL & WELLBEING

Social and health and wellbeing events throughout the year.